

Curriculum Vitae

Tomasz Mickiewicz

1. Personal Details

Name: Tomasz Marek Mickiewicz
Employer: Economics and Strategy Group, Aston Business School, Aston University
Present appointment: Professor of Economics
Date of appointment: January 2012

2. Education/Qualifications

<u>Dates</u>	<u>Detail of degree; diploma; other qualification</u>	<u>Institution</u>
2008	Habilitation	Marie Curie University
1985-1988	Ph.D.	Catholic University of Lublin
1979 -1984	M.A.	Catholic University of Lublin

Until 1989, the Catholic University of Lublin was the only institution in the Eastern Block where studying non-Marxist economics was officially possible

3. Professional History (in chronological order)

<u>Dates</u>	<u>Detail of position held</u>	<u>Institution</u>
2012-	Professor of Economics	Aston University
2008-2011	Professor of Comparative Economics	University College London
2002-2008	Senior Lecturer in Economic Restructuring	University College London
1996-2002	Lecturer in Economic Restructuring	University College London
1995-1996	Post-Doctoral Research Fellow	University of London
1992-1996	Lecturer in Economics	Institute of Economics, Catholic University of Lublin
1991-1992	Researcher	Department of Economics and Institute of Governmental Affairs, University of California at Davis
1990-1991	Deputy Mayor	City of Lublin
1986-1992	Assistant Lecturer in Economics	Institute of Economics, Catholic University of Lublin

4. Other Appointments and Affiliations

2012-	President	European Association for Comparative Economic Studies
2010-	Vice President	European Association for Comparative Economic Studies

2006-	Member of the Board of Trustees	Centre for Research into Post-Communist Economies (CRCE)
2006-	Member of the editorial board	Post-Communist Economies (PCE)
1997-2001	Visiting Professor	College of Europe , Brugge, Department of Human Resource Management, MA Programme

Peer review activities

- Reviews of grant proposals:
 - **British Academy**
 - **Economic and Social Research Council**
 - **FWF Der Wissenschaftsfonds (Austria)**
 - **Korea Research Foundation**
 - **Leverhulme**
 - **Nuffield Foundation**
 - **Veni (Netherlands)**
 - **Volkswagen Stiftung (Germany)**

- Journal blind reviews of submitted papers (ISI-listed journals only):
 - ***Acta Oeconomica***
 - ***Corporate Governance. International Review***
 - ***Economic Letters***
 - ***Economic Systems***
 - ***Economics of Transition***
 - ***Emerging Markets Finance and Trade***
 - ***Entrepreneurship Theory and Practice***
 - ***European Societies***
 - ***Europe-Asia Studies***
 - ***Growth and Change. A Journal of Urban and Regional Policy***
 - ***International Small Business Journal***
 - ***Journal of Business Venturing***
 - ***Journal of Economic Growth***
 - ***Journal of Management Studies***
 - ***Post Communist Economies***
 - ***Regional Studies***
 - ***Research Policy***
 - ***Strategic Entrepreneurship Journal***
 - ***Strategic Management Journal***
 - ***Small Business Economics***
 - ***World Development***

- Academy of Management conference reviewer
- Reviews of submitted book proposals: Edward Elgar, Palgrave-Macmillan, Routledge
- External advisor: EU Framework 6 Project on “Changes in Industrial Competitiveness as a Factor of Integration” (HPSE-CT-2002-00148), 2005
- Selection panel advisor for post-doctoral scholarships – Polish Science Foundation

5. Prizes, Awards and other Honours:

<u>Dates</u>	<u>Detail of prize, award or honour</u>	<u>Awarding/electing body</u>
2007	Officer's Cross of the Order of Polonia Restituta, awarded for activity in the Movement for Defence of Human and Civic Rights, in Poland, 1978 onwards	President of the Republic of Poland
2005	Best Conference Paper Award (category: International Business) for paper on corporate governance, exporting and performance (co-authors: Igor Filatotchev and Natalia Isachenkova)	Academy of Management
1993	Best Economic Textbook award for <i>Economic Choice</i> (one of few equal prizes awarded)	Polish Economic Association

6. Participation in Research Grants:

Jan 2013-	ECONOMIC AND SOCIAL RESEARCH COUNCIL, UK ESRC Enterprise Research Centre. Project coordinated by Prof. Prof. Mark Hart and Stephen Roper.
Oct 2011- Dec 2011	ECONOMIC AND SOCIAL RESEARCH COUNCIL, UK Review of ESRC's project portfolio on emerging market economies since 2007. Project coordinated by Prof. Sumon Bhaumik (budget: c. £ 10,000).
Jan 2008- Sep 2011	EU Framework 7 programme on joint venture financing in Europe . Coordination of workpackage. Principal Co-ordinator: Dr. Massimo Colombo (Milan). Other partners include Prof. Mike Write (Nottingham). UCL budget: €61,185.40
Jan 2008- Apr 2011	ECONOMIC AND SOCIAL RESEARCH COUNCIL, UK research grant on the role of national and regional governance structures in explaining FDI flows ; joint project with Prof. Nigel Driffield (Aston) and Prof. Sarmistha Pal (Brunel). Overall value of the project: £156k , ESRC award (joint): £ 125k
Sep 2001- Dec 2004	'Regional Labour Market Adjustment in the Accession Candidate Countries', EU Commission Framework 5 project, project partner, and <u>co-ordinator</u> of work package 5 on ' Wage and Employment Decisions of Enterprises in Downsized Industries ' (main programme co-ordinator: Dr. P. Huber, WIFO Institute, Vienna). UCL budget: £42,443
Aug 2003-Aug 2004	'Innovation policy issues in six applicant countries: the challenges' , EU DG Enterprise study (project partner), approximate value of UCL budget: £40,000
Aug 2000-Aug 2003	"Innovation policy study in seven applicant countries: the challenges" , EU DG Enterprise study EU contract: INNO-99-02 (project partner), value: £40,000
Jan 2001-Jun 2002	'The Role of Relational Investors and Financial Institutions in Corporate Governance of Largest Polish Companies' (MB Grabowski Fund), <u>project manager</u> , value £3,000
Oct 2000-Dec 2001	'Corporate Governance, Relational Investors, Strategic Restructuring and Performance in Hungary and Poland' , EU Commission ACE-Phare project, P98-1048-R. <u>Principal co-ordinator</u> . Other partners: University of Stirling, Birkbeck College, CASE Institute Warsaw, Hungarian Academy of Science,

- Jul 2000-Jan 2002 British Council Joint Research Collaboration Programme, **The reallocation of labour and the restructuring of industrial firms in Poland** (Polish partner: Polish Academy of Sciences), £4,000
- Jun 1997 – Oct 1998 Poland - Consultant for the British “Know How” Fund - project on **bank-led restructuring of manufacturing firms**; impact assessment study, £3,000
- 1993 – 1995 Poland - Consultant for USAID - project on **support for small and medium size enterprises** - development of ‘business incubators’ and ‘innovation centres’, £100,000
- 1993 – 1996 Poland - Several research projects, financed by the Polish Committee for Scientific Research, International Centre for Economic Growth (US), Foreign and Commonwealth Office (UK), University of London, Grabowski Foundation (UK), Foundation for Polish Science, on restructuring and unemployment, £25,000
- June 1996 Hungary - Central European University research grant: restructuring and unemployment, £1,500

7. Academic supervision (PhD):

Date	Details
<u>Awarded:</u>	
July 2012	Chiara Amini (CEELBAS scholarship) – Institutions as Determinants of FDI and Poverty (joint supervision with Chris Gerry)
Mar 2011	Zlatko Nikoloski – Essays on Development and Poverty (joint supervision with Chris Gerry)
Jun 2010	Gian Fazio – Entrepreneurship, completion and innovation
Dec 2008	Beata Manthey – Labour Markets and Regional Unemployment in Poland and Spain. Present employment: Citibank (joint supervision with George Kolankiewicz)
April 2008	Jong-Kyu Lee (ORS award) – Economic growth in transition countries. Present Position: Researcher, Samsung Institute, Seoul (joint supervision with Christopher Gerry).
Nov 2007	Venla Sipila – Russian financial crisis of 1998 –awarded subject to minor amendments (present position: senior analyst, Global Insight); the dissertation has been shortlisted for the biannual award of the European Comparative Economic Studies Association
Sept 2003	Kate Bishop – Internationalisation and performance in CIS manufacturing companies – (awarded with minor amendments). Present position: research officer, National Institute for Economic and Social Research (previously at the office of National Statistics, UCL, Imperial College)

- June 2003 Milan Nikolic – Inflation in Russia – June 2003 (awarded with minor amendments).
Present position: part-time lecturer, University of Surrey, published as a book by Palgrave Macmillan
- January 2002 Roman Zyla – Small Enterprises at Ukraine – (awarded with minor amendments).
Present position: World Bank, researcher.

In progress:

- 2012- Alena Pivavarava – Outward FDI from Russia
- 2010- Paulina Stepien – Trust and entrepreneurship[
- 2010- Anna Rebmann – Trust and business performance
- 2009- Daphne Athanasouli – Corruption and firm performance

Internal PhD examiner: Birkbeck College (2x, at economics and at management departments), Imperial College London, Kings College London, London School of Economics

External PhD examiner: University of Staffordshire (2x), Aston Business School, University of Leeds, University of Leicester

8. Research summary:

For last several years my research interests evolve around the themes of entrepreneurship and applications of institutional theory to both entrepreneurship and international business. In the past I also published on the issues of privatisation and labour-managed firms.

9. Teaching summary:

Courses taught at Aston

- *MA Economic Environment of Business* (1/2 unit)
- *BA Emerging and Transitional Economies* (1/2 unit)

Other Courses taught previously:

- *MA Corporate Governance* (1/2 unit)
- *MA Economics of Transition* (1/2 unit)
- *BA Emerging Market Economies* (1 unit)
- *MA Economic Transition in Russia and Central Europe* (SSEES)
- *MA EU Enlargement, Human Resource Development and Institution Building in Eastern Europe* (College of Europe, Brugge)
- *BA Topics in Microeconomics* (SSEES, until 2005; 1/2 unit, 2nd year; contents: labour, models of the firm)
- *BA Introduction to Economics* (SSEES, Catholic University of Lublin)
- *BA Applied Economics* (SSEES)
- *BA Intermediate Microeconomics* (Catholic University of Lublin)
- *BA Public Choice* (Catholic University of Lublin)

10. Knowledge Transfer / Exchange activity:

- Expert working for USAID, World Bank and British Know-How programmes, both on Poland and more recently on Kazakhstan. My work related to the design of frameworks enabling entrepreneurial entry, restructuring strategies of large companies, and promoting better and more functional business environment.
- Media contributions include interviews given to TV stations (BBC World, CNBC, BBC 4, Eurobusiness, Polish TV (TVP)), BBC World radio and Australian Radio.
- In addition, I spent fourteen months working as a deputy-mayor of Lublin (a city of 350,000 inhabitants), taking part in the first newly elected democratic local government in 1990-1991. I was responsible for small and large privatisation programmes, and for the overhaul of local housing benefits system, to impose transparency and eradicate arbitrariness. The post linked directly to my previous research and expertise (and in turn, enriched my understanding of the economic policy issues and informed my subsequent research). I left my position to visit University of California at Davis and return to research.
- I was also consulted on the economic programme of the Civic Platform party, during 2007, prior to them formed a new government in Poland in November 2007.

11. Enabling activity (*academic staff*):

Key enabling roles include the following:

- Co-Director of European Master in Management, Aston - Lyon – Munich
- Co-ordinator of the 'Managing Economic Transition' Network. Launched in 1999 jointly with colleagues from Manchester, the network now includes over three hundred researchers from the U.K. and continental Europe, and so far has organised 27 research seminars in Brighton, Bristol, Cambridge, Kingston, Manchester, Napier, Northampton, Paisley, UCL, and Wolverhampton. It became a regular platform for discussing research focused on the process of economic and institutional change in Europe.

In the past:

- Head of Teaching Resources, SSEES UCL
- Head of Social Science Department, SSEES UCL
- Director of the SSEES 'Centre for the Study of Economic and Social Change in Europe' since it was launched in 2002 until 2009.

In addition, over the last several years, I served on a number of administrative committees, with some of them directly linked to policy-making and enabling:

- Member of the Senior Management Group, SSEES UCL
- Member of the Staff Appointment Panel
- Member of the Research Policy and Funding Committee
- MA Programme Director: ***Institutions Globalisation and Development***
- MA Programme Director: ***Comparative Business Economics***
- Member of the Postgraduate Teaching Committee
- Member of the Teaching Committee
- Member of the Polish Studies Committee

and performed two additional tasks related to enabling:

- Chair of the Examination Board, Social Sciences
- Admissions tutor and programme director for BA Economic and Business with East European Studies (EBEES), 1999-2002

Key publications (2013 – 2013)

Entrepreneurship, Social Capital, and Institutions: Social and Commercial Entrepreneurship Across Nations

Estrin, S., Mickiewicz, T. & Stephan U. 2013 In : Entrepreneurship theory and practice. DOI: 10.1111/etap.12019 (forthcoming: April 2013).

Which Institutions Encourage Entrepreneurial Growth Aspirations?

Estrin, S., Korosteleva, J. & Mickiewicz, T. 2012 In : Journal of business venturing. DOI: 10.1016/j.jbusvent.2012.05.001 (Early view online)

Institutional reforms, productivity and profitability: From rents to competition?

Driffield, N., Mickiewicz, T. & Temouri, Y. 2012. In : Journal of comparative economics. DOI: 10.1016/j.jce.2012.08.001 (Early view online)

Shadow Economy and Entrepreneurial Entry

Estrin, S. & Mickiewicz, T. 2012 In : Review of development economics. 16, 4, p. 559–578.

Institutions and Entrepreneurship Development in Russia: A Comparative Perspective

Aidis, R., Estrin, S. & Mickiewicz, T. 2012 *Institutional Entrepreneurship*. Henreckson, M. & Sanandaji, T. (eds.). Edward Elgar

Size matters: entrepreneurial entry and government

Aidis, R., Estrin, S. & Mickiewicz, T. 2012 In : Small business economics. 39, 1, p. 119-139.

Entrepreneurship in transition economies: The role of institutions and generational change: The Dynamics of Entrepreneurship

Estrin, S. & Mickiewicz, T. 2011 *The Dynamics of Entrepreneurship*. Minniti, M. (ed.). Oxford University Press Oxford

Institutions and female entrepreneurship

Estrin, S. & Mickiewicz, T. 2011 In : Small business economics. 37, p. 397-415.

Small- and medium-sized businesses: Growth expectations and financial performance in Latvia: Does ethnicity matter?

Aidis, R., Mickiewicz, T. & Sauka, A. 2011 In : Journal of Baltic studies. 42, p. 359-378. 20 p.

Start-up financing in the age of globalization

Korosteleva, J. & Mickiewicz, T. 2011 In : Emerging markets finance and trade. 47, p. 23-49. 27 p.

Did mass privatisation really increase post-Communist male mortality?

Gerry, C. J., Mickiewicz, T. & Nikoloski, Z. 2010 In : Lancet. 375, p. 371. 1 p.

Institutions, finance and the level of development: the impact on entrepreneurship in transition

Aidis, R., Estrin, S. & Mickiewicz, T. 2010 In : Review of economics and institutions: economia, societa e istituzioni . 1

Hierarchy of governance institutions and the pecking order of privatisation: Central-Eastern Europe and Central Asia reconsidered

Mickiewicz, T. 2009 In : Post-communist economies . 21, p. 399-425. 27 p.

Oil and gas: A blessing for the few. Hydrocarbons and inequality within regions in Russia

Buccellato, T. & Mickiewicz, T. 2009 In : Europe-Asia studies. 61, p. 385-407. 23 p.

Russia: Handbook of Research on Asian Entrepreneurship

Aidis, R., Korosteleva, J. & Mickiewicz, T. 2009 *Handbook of Research on Asian Entrepreneurship*. L, D. & Ratten, V. (eds.). Cheltenham, UK : Edward Elgar p. 265-274. 10 p.

Inequality, democracy and taxation: Lessons from the post-Communist transition

Gerry, C. & Mickiewicz, T. 2008 In : Europe-Asia studies. 60, p. 89-111. 23 p.

Institutions and entrepreneurship development in Russia: A comparative perspective

Aidis, R., Estrin, S. & Mickiewicz, T. 2008 In : Journal of business venturing. 23, p. 656-672. 17 p.

Corporate governance, managers' independence, exporting, and performance of firms in transition economies

Filatovchev, I., Isachenkova, N. & Mickiewicz, T. 2007 In : Emerging markets finance and trade. 43, p. 62-77. 16 p.

Ownership structure and investment finance in transition economies - A survey of evidence from large firms in Hungary and Poland

Filatovchev, I., Isachenkova, N. & Mickiewicz, T. 2007 In : Economics of transition. 15, p. 433-460. 28 p.

Corporate Governance and Finance in Poland and Russia

Mickiewicz, T. (ed.) 2006 Basingstoke, UK : Palgrave Macmillan.

De-Industrialisation. Rowthorn and Wells' Model Revisited.

Mickiewicz, T. & Zalewska, A. 2006 In : Acta oeconomica. 56, p. 143-166. 24 p.

Entrepreneurs, expectations and business expansion: Lessons from Lithuania

Aidis, R. & Mickiewicz, T. 2006 In : Europe-Asia studies. 58, p. 855-880. 26 p.

Economic Transition in Central Europe and the Commonwealth of Independent States.

Mickiewicz, T. 2005 Basingstoke, UK : Palgrave Macmillan.

Privatisation, corporate control and employment growth: Evidence from a panel of large Polish firms, 1996-2002

Mickiewicz, T., Gerry, C. & Bishop, K. 2005 In : Economic systems. 29, p. 98-119. 22 p.

Wage bargaining, privatisation, ability to pay and outside options: Evidence from Hungary

Kollo, J. & Mickiewicz, T. 2005 In : Post-communist economies . 17, p. 465-483. 19 p.

Financial constraints in investment - foreign versus domestic firms. Panel data results from Estonia

Mickiewicz, T., Bishop, K. & Varblane, U. 2004 In : Acta oeconomica: periodical of the hungarian academy of sciences . 54, p. 425-449. 25 p.

All roads lead to outside ownership: Polish piecemeal privatisation: International Handbook on Privatization

Mickiewicz, T. & Baltowski, M. 2003 *International Handbook on Privatization*. Saal, D. & Parker, D. (eds.). Cheltenham, UK : Edward Elgar

The patterns of foreign direct investment and employment in central Europe during economic recovery

Radosevic, S., Varblane, U. & Mickiewicz, T. 2003 In : *Transnational corporations*. 12, p. 53-90. 38 p.